

Hanoi, July. 22, 2025

REPORT ON CORPORATE GOVERNANCE
(First half of 2025)

To:

- The State Securities Commission;
- Ho Chi Minh City Stock Exchange.

- Name of listing company: SJ GROUP Joint Stock Company
- Address of head office: Land plot TT2, Nam An Khanh urban area, An Khanh commune, Hanoi city.
- Telephone: 024.37684504/7684505/7684506
- Email: info@sjgroups.vn
- Charter capital: VND 1,148,555,400,000 (One thousand one hundred and forty-eight billion, five hundred and fifty-five million, four hundred thousand).
- Securities Code: SJS
- Governance model: The General Meeting of Shareholders ("GMS"), Board of Directors ("BOD"), Board of Supervisors ("BS") and the Chief Executive Officer ("CEO").
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders.

In compliance with regulations for the first six months of 2025, SJ Group Joint Stock Company (SJ GROUP) successfully held its 2025 Annual General Meeting of Shareholders on March 28, 2025. The General Meeting approved two resolutions with the following contents:

Resolution No. 01/NQ-ĐHĐCĐ2025: Approved Contents:

- Report on the activities of the Board of Directors.
- Report on the activities of the Independent Board Member.
- Report on the activities of the Supervisory Board.
- Business results for 2024; Business plan for 2025.
- Audited financial statements for 2024.
- Report on the final settlement of remuneration for the Board of Directors/Supervisory Board in 2024 and the plan for remuneration payment to the Board of Directors/Supervisory Board in 2025.
- Approval of the list of independent auditing firms for the audit of the 2025 financial statements
- Amendments and supplements to the Company's Charter.

- Amendments and supplements to the Operating Regulations of the Board of Directors.
- Amendments and supplements to the Internal Regulations on Corporate Governance.
- Amendments and supplements to the Operating Regulations of the Supervisory Board.
- Election of Board of Directors members and Supervisory Board members for the 2025 – 2030 term.

Resolution No. 02/NQ-ĐHĐCĐ2025: Approved Contents:

- Profit distribution plan, dividend payment, and fund appropriation for 2024.
- Plan for adjusting and supplementing the issuance of shares to increase share capital from owner's equity (replacing the share issuance plan according to the 2022 Annual General Meeting of Shareholders Resolution)

Resolution of The Annual General Meeting of Shareholders 2025

No	Resolution	Date	Content
1	01/NQ-ĐHĐCĐ2025	28/3/2025	Annual General Meeting of Shareholders 2025
2	02/NQ-ĐHĐCĐ2025	28/3/2025	Annual General Meeting of Shareholders 2025

II. Board of Directors (BOD)

1. Information about the members of the Board of Directors:

No.	Board of Director's members	Position (Independent members of the Board of Directors, Non-executive member of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Day of Appointment	Day of Dismissal
1	(Mr.) Bui Quang Bach	Chairman	16/3/2023	
2	(Mr.) Trần Như Trung	Member	28/3/2025	
3	(Mrs) Do Le Minh	Independent Board Member	28/3/2025	
4	(Mr.) Phuong Xuan Thuy	Independent Board Member	16/3/2023	
5	(Mr.) Nguyen Viet Cuong	Member	28/3/2025	

2. Meetings of the BOD:



In the first 6 months of the year, in addition to the annual General Meeting of Shareholders, the Board of Directors held 13 meetings to address business matters, with the attendance rate of Board members as follows:

No.	BOD's member	Number of meetings attended by the BOD	Attendance rate	Reason for not absence
1	(Mr.) Bui Quang Bach	13/13	100%	
2	(Mr.) Trần Như Trung	12/13	92%	Being member of the Board of Directors since March 28, 2025
3	(Mrs.) Do Le Minh	12/13	92%	Being member of the Board of Directors since March 28, 2025
4	(Mr.) Phuong Xuan Thuy	13/13	100%	
5	(Mr.) Nguyen Viet Cuong	12/13	92%	Being member of the Board of Directors since March 28, 2025
6	(Mr.) Do Van Binh	1/13	7,7%	End of the Board of Directors' term
7	(Mr.) Nguyen Phu Cuong	1/13	7,7%	End of the Board of Directors' term
8	(Mrs.) Chu Thi Thu Huong	1/13	7,7%	End of the Board of Directors' term

In addition to formal Board of Directors meetings, to address matters requiring the Board's input regarding business operations and executive management, the Board of Directors also solicited written opinions and votes from its members. All procedures for obtaining written opinions were conducted in strict accordance with the provisions of the Enterprise Law and the Company's Charter. Furthermore, the Board of Directors also held various meetings and consultations to discuss and unify directives concerning the Company's production and business activities.

3. Supervising the Board of Management by the Board of Directors:

The supervisory activities of the Board of Directors are carried out in accordance with the provisions of law, the Charter and the Regulation on operation of the Board of Directors of the Company, specifically:

- Directing and supervising the implementation of the Resolution of the Company's Annual General Meeting of Shareholders.
- Supervise the implementation of the business plan, investment implementation progress, and the completion of investment items with each project invested by the Company; Supervise the implementation of the Company's products and goods.
- Supervise risk management throughout the Complex related to investment,

implementation and development of real estate projects. Ensure financial safety in the Company's activities and the reputation of the Company with investors and financial institutions.

- Supervise the assurance of regimes according to State regulations, working environment conditions, the implementation of collective labor agreements and other regimes with employees.
- Perform other supervision by law.

Under the direction of the Board of Directors, the Board of Management focuses on implementing and strictly fulfilling the assigned tasks in full compliance with regulations.

4. Activities of the Board of Directors' committees:

(As of the report date, SJ GROUP has not yet established sub-committees under the Board of Directors).

5. Resolutions/Decisions of the BOD (2024 Annual Report):

(Appendix II. 1 - Detailed list of attached resolutions/decisions).

III. Board of Supervisors

1. Information about members of BS:

No.	Members of BS	Position	Becoming/ceasing to be the member of the Board of Supervisors/Audit Committee	Qualification
1	(Mrs.) Le Thi Thuy	Head of BS	16/6/2022	Master's degree in Accounting
2	(Mrs.) Tran Thi Thanh Huyen	Member of BS	16/6/2022	Master's degree in Accounting
3	(Mrs.) Nguyen Thu Hien	Member of BS	28/3/2025	Bachelor of Accounting

2. Meetings of BS:

No.	Members of BS	Number of Supervisory Board Meetings Attended	Attendance rate	Voting rate	Reasons for absense
1	(Mrs.) Le Thi Thuy	2/2	100%		
2	(Mrs.) Tran Thi Thanh Huyen	2/2	100%		
3	(Mrs.) Nguyen Thu Hien	2/2	100%		
4	(Mr.) Nguyen Minh Thang	0/2			End of the Board of Directors' term

3. The Supervision activities of the BS toward the BOD, BOM and shareholders:

The Supervisory Board performs its function of supervising the management and executive activities of the Board of Directors and the General Director, as well as the Company's production and business operations, in strict accordance with legal regulations and the Company's Charter:

- Monitoring the organization of the company's Annual General Meeting of Shareholders and the implementation of its Resolutions.
- Monitoring compliance with the company's Charter of Organization and Operation, the status of implementing Resolutions/Decisions of the Board of Directors, and the deployment of the company's business plan.
- Appraising the Report on the management work of the Board of Directors, the executive work of the General Director, the 2024 Business Report and Financial Statements, the Audit Report, and the independent audit plan of the auditing firm.
- Monitoring and attending Board of Directors meetings as notified, and concurrently making recommendations to the Board of Directors regarding the implementation status of contents specified in the General Meeting of Shareholders' Resolutions.
- Monitoring capital mobilization, capital utilization, capital balancing, and cash flow management; profit distribution.
- Monitoring the company's restructuring status.

The results of the Supervisory Board's monitoring activities, recommendations, and proposals submitted to the Board of Directors and the General Director were all considered, and relevant individuals and units were directed to research and implement them.

4. The Coordination among the BS toward activities of the BOD, BOM and different managers:

- The Supervisory Board proactively discussed and agreed with the Board of Directors on the contents and plans for inspection and supervision, and also coordinated with the Executive Board during the implementation of inspection and supervision tasks.
- The Board of Directors and General Director always supported and facilitated the Supervisory Board in performing its functions. The Supervisory Board's feedback was consistently and promptly addressed by the Board of Directors and General Director.
- The Board of Directors provided all Resolutions and Decisions to the Supervisory Board.
- The Board of Directors, Supervisory Board, General Director, and company management collaborated closely in managing and overseeing production and business operations.

5. Other activities of the Board of Supervisors: (None)

IV. Board of Management

No.	Member of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management

1	(Mr.) Tran Nhu Trung	10/7/1971	MSc Science Informatics cadastral	Appointed on 13/10/2023
2	(Mr.) Tran Oanh	03/7/1977	Master of Architecture	Appointed on 09/01/2023
3	(Mr.) Nguyen Viet Cuong	16/11/1977	Construction Engineer Master of Business Administration	Appointed on 14/6/2024
4	(Mr.) Nguyen Tran Dung	26/8/1971	Construction Engineer	Appointed on 16/11/2018
5	(Mr.) Nguyen Cong Chinh	12/6/1979	Construction Engineer	Appointed on 16/11/2018
6	(Mr.) Nguyen Hai Ninh	17/10/1973	Master of Accounting - Finance Bachelor of Accounting Finance Bachelor of Foreign Languages	Appointed on 12/6/2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of Appointment/dismissal
(Mr.) Tran Viet Dung	20/10/1981	Master of Business Administration; Bachelor of Economics	Date of appointment: 02/11/2012

VI. Training courses on corporate governance.

Organize in-depth training on corporate governance for mid-level managers; organize training on digitalization software for corporate governance and KPI evaluation.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company (Annex VII.1 attached).
2. Transactions between the company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons (Annex VII.2 attached).
3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power (Annex VII.3 attached).
4. Transactions between the company and other subjects: No transactions Occurred.

VIII. Stock trading of insiders and related persons of insiders:

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1. List of internal persons and their affiliated persons (Appendix VIII.1 attached).
2. Transactions of internal persons and affiliated persons on shares of the listed company (Annex VIII.2 attached).

IX. Other significant issues: No

Recipient:

- As above;
- Member of the board of directors, Member of the Board of Supervisors;
- Finance and accounting department;
- Save: Clerical department, Board office.

Representative of the Board of Directors ✓

Chairman



Bùi Quang Bách



Appendix II.1 - Resolutions/Decisions of the Board of Directors in 2025

No	Resolution/Decision Number	Date	Content	Adoption rate
1	01/NQ-CT-HDQT	1/6/2025	Business Plan for 12 Low-Rise Houses in TT77, Area 2 - Phase II of the Nam An Khanh New Urban Area Project	100%
2	02/NQ-CT-HDQT	1/15/2025	Approval of cost estimates and contractor selection plan for the item: Completion of the remaining technical infrastructure (TI) not yet constructed in Phase I at Van Lung village cemetery area - Nam An Khanh Urban Area Synchronous Infrastructure Investment, Construction, and Business Project	100%
3	03/NQ-CT-HDQT	1/15/2025	Approval of cost estimates and expenses, and implementation plan for technical infrastructure of Vista Lago Subdivision - Nam An Khanh New Urban Area	100%
4	04/NQ-CT-HDQT	1/22/2025	Adjustment of the Capital Contribution Benefit Price under Business Cooperation Capital Contribution Contract No. 01/HĐGV-SJS-TX with SJ Tien Xuan	100%
5	05/NQ-CT-HDQT	1/22/2025	Approval of the revised estimate and continued implementation plan for the item: Traffic Greenery Phase I (remaining quantities affected by site clearance), Nam An Khanh Urban Area Synchronous Technical Infrastructure Investment, Construction, and Business Project	100%
6	06/NQ-CT-HDQT	1/22/2025	2024 13th-Month Salary Payment Plan	100%
7	07/QĐ-CT-HDQT	1/22/2025	Deployment Plan for SJ Digital Workspace Operations Digitalization Solution	100%
8	08/NQ-CT-HDQT	1/24/2025	Financial support for local sectors and organizations to facilitate public communication and mobilization efforts for site clearance of the Nam An Khanh New Urban Area and Expanded Nam An Khanh project (Q1 2025).	100%
9	09/NQ-CT-HDQT	1/25/2025	Plan for Handling Expired and Vacant Leased Spaces Without Disputes on the 1st Floor of CT1 High-Rise, CT4, and CT5 Apartment Buildings in My Dinh - Me Tri Urban Area.	100%
10	10/NQ-CT-HDQT	1/25/2025	Approval of the policy and implementation plan for the Green Vision 2025 event.	100%
11	11/NQ-CT-HDQT	2/10/2025	The record date for the list of shareholders attending the 2025 Annual General Meeting of Shareholders (AGM) and the estimated date for holding the 2025 Annual General Meeting of Shareholders (AGM).	100%
12	12/NQ-CT-HDQT	2/21/2025	Adjustment of the content, cost, and implementation plan for Contract No. 27-2023/HĐTV dated December 11, 2023, with HighEnd Architecture JSC.	100%
13	13/NQ-CT-HDQT	2/21/2025	Approval of the costs and implementing unit for the conceptual architectural design adjustment of low-rise house prototypes Phase I and Phase II of the Casa MiLa area - Nam An Khanh Urban Area, Hoai Duc District, Hanoi City.	100%

No	Resolution/Decision Number	Date	Content	Adoption rate
14	14/NQ-CT-HĐQT	2/27/2025	Loan Plan with Tien Phong Commercial Joint Stock Bank (TPBank)	100%
15	15/NQ-CT-HĐQT	3/6/2025	Removal of the Company's Head of Governance.	100%
16	01/QĐ-CT-HĐQT	3/6/2025	Removal of the Company's Head of Governance.	100%
17	16/NQ-CT-HĐQT	3/6/2025	Appointment of Personnel	100%
18	02/QĐ-CT-HĐQT	3/6/2025	Appointment of Personnel	100%
19	17/NQ-CT-HĐQT	3/6/2025	Adjust the content, costs, and implementation plan for Contract No. 01-2024/HDTV dated January 2, 2024, and Contract No. 27-2020/HDTV dated November 6, 2020, with Vietnam Landscape Architecture Joint Stock Company (EDEN)	100%
20	18/NQ-CT-HĐQT	3/6/2025	Approve the time, location, and documents for the 2025 Annual General Meeting of Shareholders (AGM) of SJ Group Company	100%
21	19/NQ-CT-HĐQT	3/17/2025	Approve the costs and the implementing unit for the architectural concept design, construction drawing design for the renovation and repair of the building's architectural facade, and interior refurbishment of the VICC center at CT6 area - Nam An Khanh Urban Area Project	100%
22	20/NQ-CT-HĐQT	3/17/2025	Leasing plan for Kiosk 10A at CT4 My Dinh - Me Tri Urban Area Apartment Building, Nam Tu Liem District, Hanoi City	100%
23	21/NQ-CT-HĐQT	3/25/2025	Approve the costs and the implementing unit for the design of construction drawings and cost estimation for technical infrastructure, greenery, and landscaping of the auxiliary routes around the low-rise housing area KV2 - Phase 2 (Casamila area) and the main route - Nam An Khanh Urban Area Project	100%
24	22/NQ-CT-HĐQT	3/25/2025	Approve the cost estimate and the implementing unit for rectifying deficiencies in the electrical grid prior to the handover of power infrastructure assets for the Investment, Construction, and Business of Synchronous Technical Infrastructure Project of Nam An Khanh Urban Area	100%
25	23/NQ-CT-HĐQT	3/27/2025	Approve the 2024 Annual Report	100%
26	01/NQ-ĐHĐCĐ2025	3/28/2025	The 2025 Annual General Meeting of Shareholders, March 28, 2025	100%
27	02/NQ-ĐHĐCĐ2025	3/28/2025	The 2025 Annual General Meeting of Shareholders, March 28, 2025	100%
28	01/NQ-CT-HĐQT	4/3/2025	The first meeting of the 2025 - 2030 term, April 3, 2025	100%

No	Resolution/Decision Number	Date	Content	Adoption rate
29	06/QĐ-CT-HĐQT	4/3/2025	Elect the Chairman of the Board of Directors of the Company.	100%
30	25/NQ-CT-HĐQT	4/3/2025	Relieve of duty as Acting General Director, appoint to the position of General Director, and appoint to the position of Deputy General Director of the Company, effective April 3, 2025	100%
31	07/QĐ-CT-HĐQT	4/3/2025	Appoint Deputy General Director of the Company.	100%
32	08/QĐ-CT-HĐQT	4/3/2025	Appoint Deputy General Director of the Company.	100%
33	26/NQ-CT-HĐQT	4/9/2025	Approve the plan, cost estimate, schedule, and implementing unit for the item: Site landscaping and tree planting along temporary road A2 parallel to Dan Hoai canal - Nam An Khanh New Urban Area Project	100%
34	27/NQ-CT-HĐQT	4/9/2025	Approve the costs and the implementing unit for the design and construction of the fire protection system for the temporary Sales Office and Project Management building at land plot CT6, Nam An Khanh New Urban Area Project.	100%
35	28/NQ-CT-HĐQT	4/11/2025	Approve the proposed new name and brand story for the Casamila sub-area	100%
36	29/NQ-CT-HĐQT	4/16/2025	Provide financial support to the local authorities for propaganda and advocacy efforts related to site clearance for the Nam An Khanh New Urban Area and Nam An Khanh Extended South (Area B) projects in 2025	100%
37	30/NQ-CT-HĐQT	4/17/2025	Terminate Contract No. 27-2023/HDTV and approve the costs and the new unit for the Architectural Concept Design and construction drawing design of the temporary building at land plot CCDV1 within the Nam An Khanh New Urban Area project	100%
38	31/NQ-CT-HĐQT	4/17/2025	Approve the Accident and Health Insurance program for 2025	100%
39	32/NQ-SJG-HĐQT	4/25/2025	Approve the costs and the implementing unit for the demolition and structural reinforcement of Building B of the temporary Sales Office and Project Management building at land plot CT6 - Nam An Khanh New Urban Area Project	100%
40	33/NQ-SJG-HĐQT	4/25/2025	Approve the cost estimate and the implementing unit for the work of: Leveling the ground, pruning and propping trees, and cleaning the garden area of land plots CT6, CT5, TT46, CX-TT95, and Route B11, under the item of renovation and refurbishment of the Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area Project	100%
41	34/NQ-SJG-HĐQT	5/7/2025	Traffic diversion plan for the construction of the Ring Road 3.5 - Thang Long Avenue interchange, in relation to the technical infrastructure of Nam An Khanh New Urban Area	100%
42	35/NQ-SJG-HĐQT	5/10/2025	Approve the continued implementation of the following items: Construction and installation of the large lake railing from node A to node B (Contract No. 19-2023/HDXD) and Construction of Technical Infrastructure Phase I - remaining portion (Contract No. 12-2023/HDXD)	100%

No	Resolution/Decision Number	Date	Content	Adoption rate
43	36/NQ-SJG-HĐQT	5/12/2025	Approve the plan for selling treasury shares	100%
44	37/NQ-SJG-HĐQT	5/13/2025	Provide financial support to organizations and associations in Hoai Duc district and villages under An Khanh and An Thuong communes' People's Committees to organize study tours to learn about economic development models in various localities, serving the site clearance efforts for the Nam An Khanh New Urban Area and Nam An Khanh Extended projects in 2025	100%
45	38/NQ-SJG-HĐQT	5/13/2025	Approve the cost estimate and the implementing unit for the renovation and repair of the building's architectural facade, and interior refurbishment of Building B of the Sales Office and Project Management building at land plot CT6 - Nam An Khanh New Urban Area	100%
45	39/NQ-SJG-HĐQT	5/15/2025	Approve the costs and the implementing unit for the package: Detailed Design and Cost Estimation for the rough construction and exterior finishing of 64 low-rise houses (including 21 units in plots TT27, 27A and 43 units in plots TT2, TT83, TT25, TT30, TT31) in Phase I of the Low-Rise Housing Project - Nam An Khanh New Urban Area	100%
46	40/NQ-SJG-HĐQT	5/15/2025	Approve the costs and the unit for the design of revised construction drawings for the low-rise housing area, Zone 2 - Phase II - Nam An Khanh New Urban Area Project.	100%
47	41/NQ-SJG-HĐQT	5/16/2025	Approve the plan, cost estimate, and implementing unit for the following items: Dismantling and relocating the corrugated iron fence in the Vista Serena area; erecting corrugated iron fences and gates around land plots TT2, TT83, TT25, TT26, TT31; and fabricating and installing a shielding fence for Yen Lung cemetery within the Nam An Khanh New Urban Area Project.	100%
48	42/NQ-SJG-HĐQT	5/19/2025	Approve the plan, cost estimate, and the implementing unit for the work of: Supplying, planting, caring for, and maintaining greenery at the Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area Project.	100%
49	43/NQ-SJG-HĐQT	5/22/2025	Designate the legal representative to act as the lawful representative to represent the Company and perform the Company's rights and obligations with banks and securities companies.	100%
51	44/NQ-SJG-HĐQT	5/27/2025	Approve the additional and incurred costs for Contract 02-2023/HDTV-XD dated March 9, 2023, for the package: Design and construction of underground relocation of the 110kV power line segment passing through the Van La Residential Area Project	100%
52	45/NQ-SJG-HĐQT	5/28/2025	Approve the plan for selling treasury shares.	100%
53	46/NQ-SJG-HĐQT	6/2/2025	Approve the cost estimate and the implementing unit for the item: Renovation of the outdoor lighting system - Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area Project.	100%

No	Resolution/Decision Number	Date	Content	Adoption rate
54	47/NQ-SJG-HDQT	6/5/2025	Approve the costs and the unit for supplying and installing loose interior furniture (conference tables, chairs) for Building B - Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area Project	100%
55	48/NQ-SJG-HDQT	6/6/2025	Approve the cost estimate and the implementing unit for the item: Gate and architectural symbol - Sales Office and Project Management building at land plot CT6 (VICC) - Nam An Khanh New Urban Area	100%
56	49/NQ-SJG-HDQT	6/10/2025	Approve the costs and the implementing unit for the package: Design, construction, and installation of the Nam An Khanh New Urban Area master plan model and Vista Serena sub-area sample house model for display at VICC - Nam An Khanh New Urban Area	100%
57	50/NQ-SJG-HDQT	6/11/2025	Implement the plan for issuing shares to increase share capital from owner's equity	100%
58	52/NQ-SJG-HDQT	6/16/2025	Approve the costs and the implementing unit for the item: Fabrication, production, and installation of the fountain centerpiece (round basin) - Sales Office and Project Management building at land plot CT6 (VICC) - Nam An Khanh New Urban Area	100%
59	53/NQ-SJG-HDQT	6/17/2025	Approve the contents of the 2025 Annual General Meeting of Shareholders of VINARE Investment Company	100%
60	54/NQ-SJG-HDQT	6/18/2025	Approve the costs and the implementing unit for the Communication work (Phase 1) of the Low-rise Housing Project, Area 2 – Phase II (Vista Serena sub-area), Nam An Khanh New Urban Area	100%
61	55/NQ-SJG-HDQT	6/18/2025	Approve the cost estimate and the implementing unit for the item: Renovation and repair of the outdoor garden, fountain (construction part), and other related works – Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area	100%
62	56/NQ-SJG-HDQT	6/19/2025	Amend and supplement Appendix to Contract No. 04/2024/HD-DTDA signed on April 5, 2024, between the Department of Construction of Hoa Binh Province (Party A) and the Joint Venture Investor (Party B) SJ Group Joint Stock Company (formerly: Song Da Urban and Industrial Zone Investment and Development Joint Stock Company) with SUDICO Hoa Binh Joint Stock Company	100%
63	57/NQ-SJG-HDQT	6/21/2025	Approve the cost estimate and the implementing unit for the package: Construction of civil works and lighting for plots CX26-CX9 and CX64-CX65 in the Vista Serena sub-area (including gates and guard posts), Investment, Construction, and Business of Synchronous Technical Infrastructure Project of Nam An Khanh New Urban Area	100%
64	58/NQ-SJG-HDQT	6/23/2025	Appoint General Director, Legal Representative at SUDICO Hoa Binh Joint Stock Company.	100%
65	59/NQ-SJG-HDQT	6/26/2025	Approve the contents of the 2025 Annual General Meeting of Shareholders of Viet Land Investment Joint Stock Company.	100%
66	60/NQ-SJG-HDQT	6/26/2025	Approve the contents of the 2025 Annual General Meeting of Shareholders of HUDSE Housing and Urban Development Investment Joint Stock Company	100%




No	Resolution/Decision Number	Date	Content	Adoption rate
67	61/NQ-SJG-HĐQT	6/26/2025	Execute the handover of the medium and low-voltage power supply items and 12 transformer substations - Nam An Khanh Urban Area Project.	100%
68	62/NQ-SJG-HĐQT	28/06/2025	Approve the cost estimate, plan, and implementing unit for the package: Construction and refurbishment of items serving sales and business (including: wooden cladding for concrete steps, spreading foot massage pebbles at land plot CCDV9; landscaping of Route A5 in Area 4 - Phase II; enhanced landscape lighting for land plot HH5), Nam An Khanh New Urban Area Project	100%
69	63/NQ-SJG-HĐQT	28/06/2025	Approve the costs and the unit for supplying and installing two P2.5 LED screens for the showroom and conference room of Building B – Sales Office and Project Management building at land plot CT6 (VICC) within the Nam An Khanh New Urban Area	100%
70	64/NQ-SJG-HĐQT	28/06/2025	Approve the cost estimate and the unit for supplying and installing the fountain nozzle system and lighting – Sales Office and Project Management building at land plot CT6 (VICC) – Nam An Khanh New Urban Area	100%
71	65/NQ-SJG-HĐQT	28/06/2025	Approve the costs and implementation plan for the production of a corporate introductory film for SJ Group JSC.	100%

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

The list of affiliated persons of the Company
(Attached is the Report on the Company's Governance for the First Half of 2025)

stat us	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/CCCD/H C/GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with insiders
I	Board of Director										
1	Bùi Quang Bách		Chairman of the Board	001076004038	19/04/2021	Police Department	No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi.	16/03/2023		The General Meeting of Shareholders elects.	
1.1	Bùi Viết Quỳnh			025046000122	19/04/2021	Police Department	No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi.	16/03/2023			Father
1.2	Nguyễn Thị Mẫn			035147001416	08/04/2021	Police Department	No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi.	16/03/2023			Mother
1.3	Nguyễn Thị Thu Hà			001176030312	16/04/2021	Police Department	No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi.	16/03/2023			Wife
1.4	Bùi Hà Chi			001305019702	19/04/2021	Police Department	No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi.	16/03/2023			Daughter
1.5	Bùi Hoàng Nam			001208066668	10/04/2022	Police Department	No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi.	16/03/2023			Son
1.6	Bùi Quỳnh Vân			001180004383	10/05/2021	Police Department	No. 30, Alley 30 Ta Quang Bui, Bach Khoa, Hai Ba Trung, Hanoi.	16/03/2023			Younger sister
1.7	Trương Ngọc Minh			001080030414	16/04/2021	Police Department	No. 30, Alley 30 Ta Quang Bui, Bach Khoa, Hai Ba Trung, Hanoi.	16/03/2023			Younger brother-in- law
1.8	Nguyễn Thế Phong			033049000479	10/02/2023	Police Department	No. 3, Group 6, Quan Hoa Ward, Cau Giay District, Hanoi.	16/03/2023			Father-in-law

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1.9	Nguyễn Thị Máy										Mother-in-law (deceased)
1.10	National Securities JSC		Board Member	No 27/UBCK- GPHDKD	15/12/2006	SSC	5th Floor, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu, Ha Dong, Hanoi.	16/03/2023			Board Member
1.11	SAM Holdings JSC		Board Member	3600253537	30/03/1998	Department of Planning and Investment of Ho Chi Minh City	127 Ung Van Khiem, Ward 25, Binh Thanh District, HCMC.	16/03/2023			Board Member
1.12	Capelland JSC		Board Member	0106840552	06/05/2015	Department of Planning and Investment of Hanoi	6th Floor, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu, Ha Dong, Hanoi.	16/03/2023			Board Member
1.13	TASCO JSC		Board Member	600264117	26/12/2007	Department of Planning and Investment of Hanoi	Tasco Building, Pham Hung, Nam Tu Liem, Hanoi.	16/03/2023			Board Member
2	Phường Xuân Thụy	052C123363	Board Member	027077000245	31/03/2022	Police Department	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.	16/03/2023		The General Meeting of Shareholders elects.	
2.1	Phường Xuân Thịnh			012837464		Hanoi Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.	16/03/2023			Father
2.2	Nguyễn Thị Lan			027049000080	26/10/2016	Bac Ninh Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.	16/03/2023			Mother
2.3	Phường Thừa Vũ			012425915	16/04/2001	Hanoi Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.	16/03/2023			Brother
2.4	Phường Quốc Vĩnh			012476196	09/01/2007	Hanoi Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.	16/03/2023			Brother
2.5	Lê Thị Như Mai			125006204	30/06/2015	Bac Ninh Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.	16/03/2023			Sister in law
2.6	Phường Minh Huệ			012400442	12/03/2012	Hanoi Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.	16/03/2023			Sister
2.7	Nguyễn Bá Cảnh			012476173	24/09/2001	Hanoi Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.	16/03/2023			Brother in law
2.8	Đỗ Thị Ngọc Hà			024177001233	08/04/2021	Police Department	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.	16/03/2023			Wife
2.9	Phường Minh Thái						24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.	16/03/2023			Child
2.10	Phường Đỗ Thái Dương						24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.	16/03/2023			Child
2.11	Đỗ Ngọc Dũng			125494505	16/12/2008	Bac Ninh Police	Kim Dong, Thua Town, Luong Tai District, Bac Ninh Province	16/03/2023			Father in law
2.12	Phạm Thị Huệ			125476512	10/04/2009	Bac Ninh Police	Kim Dong, Thua Town, Luong Tai District, Bac Ninh Province	16/03/2023			Mother in law

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2.13	Infinity Group investment JSC		Chairman of the Board	0107645709	25/11/2016	Department of Planning and Investment of Hanoi	6th Floor, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu, Ha Dong, Hanoi.	16/03/2023			Chairman of the Board
2.14	SACOM Tuyển Lâm JSC		Chairman of the Board	5800855363	13/07/2016	Department of Planning and Investment of Lamdong	Functional Areas No. 7 and 8, Tuyen Lam Lake Tourist Area, Ward 3, Da Lat City, Lam Dong Province.	16/03/2023			Chairman of the Board
2.15	Phu Tho Tourist Service JSC		Board Member	0301074118	21/07/2006	Department of Planning and Investment of Ho Chi Minh City	15 Road No. 2, Lu Gia Residential Area, Ward 15, District 11, Ho Chi Minh City.	16/03/2023			Board Member
2.16	CTCP SAM Holdings		Board Member	3600253537	30/03/1998	Department of Planning and Investment of Ho Chi Minh City	15 Road No. 2, Lu Gia Residential Area, Ward 15, District 11, Ho Chi Minh City.	16/03/2023			Vice president of BOD
2.17	Dam Sen Water Park Corporation		Board Member	4103001384	13/02/2003	Department of Planning and Investment of Ho Chi Minh City	03 Hoa Binh Street, Ward 3, District 11, Ho Chi Minh City.	16/03/2023			Board Member
3	Đỗ Lê Minh		Board Member	001186009285	06/03/2023	Police Department	72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi.	28/3/2025		The General Meeting of Shareholders elects.	
3.1	Đỗ Văn Bích										Father (deceased)
3.2	Lê Thị Lan			001155033183	24/06/2021	Police Department	72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi.	28/03/2025			Mother
3.3	Phương Hữu Việt			027064000264	31/12/2024	Police Department	72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi.	28/03/2025			Husband
3.4	Phương Hồng Minh			001306036733	04/06/2023	Police Department	72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi.	28/03/2025			Child
3.5	Phương Quốc Bình							28/03/2025			Child
3.6	Phương Việt Linh							28/03/2025			Child

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3.7	Đỗ Minh Ngọc			001180021979	10/10/2024	Police Department	No. 49, Alley 193 Trung Kinh, Group 32 Yen Hoa, Cau Giay.	28/03/2025			Sister
3.8	Phường Xuân Hòa										No. 49, Alley 193 Trung Kinh, Group 32 Yen Hoa, Cau Giay.
3.9	Lương Thị Bền										Mother-in-law (deceased)
4	Trần Như Trung		Board Member and concurrently General Director of the Company	004071006732	02/05/2021	Police Department	Room 207, G6 Building, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi.	28/03/2025		The General Meeting of Shareholders elects.	
4.1	Trần Đình Viên			040036000226	10/04/2021	Police Department	6, Block N7, 90 Nguyen Tuan Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi.	28/03/2025			Father
4.2	Dặng Hồng Thuýn										Mother (deceased)
4.3	Trần Bạch Giang			042049000186	05/08/2022	Police Department	P12A11, Building 18T1, Trung Hoa Nhan Chinh Urban Area, Nhan Chinh Ward, Thanh Xuan District, Hanoi.	28/03/2025			Father in law
4.4	Nguyễn Thị Tĩnh			001148011623	02/05/2021	Police Department	P12A11, Building 18T1, Trung Hoa Nhan Chinh Urban Area, Nhan Chinh Ward, Thanh Xuan District, Hanoi.	28/03/2025			Mother in law
4.5	Trần Anh Hoa			040164000356	27/03/2019	Police Department	12/41 - Bui Xuong Trach Street - Khuong Trung Ward - Thanh Xuan District - Hanoi.	28/03/2025			Sister
4.6	Võ Thanh Quỳnh			040059000551	10/07/2021	Police Department	12/41 - Bui Xuong Trach Street - Khuong Trung Ward - Thanh Xuan District - Hanoi.	28/03/2025			Brother in law
4.7	Trần An Lộc			BD3461765	26/05/2020	Slovakia	Slovakia	28/03/2025			Sister
4.8	Lê Hồng Quang			BA0434744	19/08/2015	Slovakia	Slovakia	28/03/2025			Brother in law

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4.9	Trần Như Dũng			040076000071	10/04/2021	Police Department	6, Block N7, 90 Nguyen Tuan Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi.	28/03/2025			Younger brother
4.10	Nguyễn Thị Châu			040187002306	10/04/2021	Police Department	6, Block N7, 90 Nguyen Tuan Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi.	28/03/2025			Sister in law
4.11	Trần Hồng Việt	105C525511		001174004049	17/04/2015	Police Department	1/140 Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi.	28/03/2025			Wife
4.12	Trần Hoàng Nam	1048145		001083007276	24/08/2022	Police Department	P12A11 nhà 18T1 kdt Trung hoà Nhân Chính - phường Nhân Chính - Thanh Xuân, Hà Nội.	28/03/2025			Sister
4.13	Trần Hoàng Khánh Linh			001306055764	22/11/2021	Police Department	1/140 Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi.	28/03/2025			Child
4.14	Trần Việt Anh			001201013989	08/04/2016	Police Department	1/140 Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi.	28/03/2025			Child
5	Nguyễn Việt Cường	058C153366	Board Member and concurrently Deputy General Director of the Company	026077004285	19/05/2023	Police Department	TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi.	28/03/2025		The General Meeting of Shareholders elects.	
5.1	Nguyễn Văn Cửu	-		026044000626	24/06/2021	Police Department	Lien Bao Ward, Vinh Yen City, Vinh Phuc Province.	28/03/2025			Father
5.2	Nguyễn Thị Húng	-		026145001062	24/06/2021	Police Department	Lien Bao Ward, Vinh Yen City, Vinh Phuc Province.	14/06/2024			Mother
5.3	Trịnh Thanh Hằng	058C566983		001185042305	24/08/2002	Police Department	TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi.	14/06/2024			Wife
5.4	Nguyễn Hà Vy	-		001305001052	13/05/2021	Police Department	No. 10 Thanh Nien Road, Yen Phu Ward, Tay Ho District, Hanoi.	14/06/2024			Child
5.5	Nguyễn Việt Bách	-		001208062555	24/08/2022	Police Department	TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi.	14/06/2024			Child
5.6	Nguyễn Kim Cát Tiên						TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi.	14/06/2024			Child



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5.7	Nguyễn Thị An Huy						Federal Republic of Germany	14/06/2024			Sister
5.8	Nguyễn Văn Bảo						Federal Republic of Germany	14/06/2024			Brother in law
5.9	Nguyễn Thị Thanh Hường			026173000804	19/08/2021	Police Department	Chua Ha Street, Dinh Trung Ward, Vinh Yen City, Vinh Phuc Province.	14/06/2024			Sister
5.10	Lê Minh Anh			001064032037	11/07/2022	Police Department	Chua Ha Street, Dinh Trung Ward, Vinh Yen City, Vinh Phuc Province.	14/06/2024			Brother in law
5.11	Nguyễn Đức Quang			026080005427	04/05/2021	Police Department	Cho Tong, Lien Bao Ward, Vinh Yen City, Vinh Phuc Province.	14/06/2024			Brother
5.12	Cao Thị Kim Thành			026187004379	25/08/2021	Police Department	Cho Tong, Lien Bao Ward, Vinh Yen City, Vinh Phuc Province.	14/06/2024			Sister in law
5.13	Trịnh Hữu Thêm			001059032000	10/07/2021	Police Department	No. 18, Alley 26 Kim Hoa Street, Phuong Lien Ward, Dong Da District, Hanoi City.	14/06/2024			Father in law
5.14	Nguyễn Thanh Huyền	058C191168		001168017365	29/07/2021	Police Department	No. 18, Alley 26 Kim Hoa Street, Phuong Lien Ward, Dong Da District, Hanoi City.	14/06/2024			Mother in law
5.15	SJ Service JSC		Chairman of the Board	0103018998	10/08/2007	Department of Planning and Investment of Hanoi	M3 Floor, CT1 Building, My Dinh Urban Area, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City.	14/06/2024			Chairman of the Board
5.16	SUDICO Hoa Binh JSC		Board member	5400352196	25/09/2010	Department of Planning and Investment of Hoabinh	Land Plot DV1-2, North Tran Hung Dao Residential Area, Alley 323 Tran Hung Dao Street, Hoa Binh City, Hoa Binh Province.	14/06/2024			Board member
6	Đỗ Văn Bình	028C115588	Vice Chairman of Board of Directors	027060006666	16/07/2021	Hanoi Police	No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi.	30/06/2012	28/03/2025	Term ended	
6.1	Đỗ Văn Quý										Father (deceased)
6.2	Vũ Thị Chung										Mother (deceased)
6.3	Lưu Thị Chung			011911955	09/04/2008	Hanoi Police	No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi.	30/06/2012	28/03/2025		Wife
6.4	Đỗ Bình Dương			027087000333	22/06/2017	Police Department	No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi.	30/06/2012	28/03/2025		Child
6.5	Phạm Thị Ngọc Thạch	026C259645		093191000002	09/06/2016	Police Department	No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi.	30/06/2012	28/03/2025		Child

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6.6	Đỗ Vi Anh						No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi.	30/06/2012	28/03/2025		Child
6.7	Đỗ Thị Chính										Sister
6.8	Đỗ Văn Nguyễn						Bacninh	30/06/2012	28/03/2025		Brother
6.9	Đỗ Văn Thái						Hanoi	30/06/2012	28/03/2025		Brother
6.10	Đỗ Thị Hòa										Sister (deceased)
6.11	Đỗ Thị Trinh						Bacninh	30/06/2012	28/03/2025		Sister
7	Chu Thị Thu Hương		Board Member	001174016144	27/04/2021	Police Department	P1302, HH1 Building, Yen Hoa Apartment Complex, Yen Hoa Ward, Cau Giay District, Hanoi.	16/06/2022	28/03/2025	Term ended	
7.1	Chu Trí Thức			027040000101	04/05/2018	Police Department	P1302, HH1 Building, Yen Hoa Apartment Complex, Yen Hoa Ward, Cau Giay District, Hanoi.	16/06/2022	28/03/2025		Father
7.2	Nguyễn Thị Từ			027145000112	23/04/2018	Police Department	P1302, HH1 Building, Yen Hoa Apartment Complex, Yen Hoa Ward, Cau Giay District, Hanoi.	16/06/2022	28/03/2025		Mother
7.3	Vũ Ngọc Quỳnh			033036000329	12/11/2018	Police Department	Aquaybay Sky3 Ecopack - phòng 612	16/06/2022	28/03/2025		Father in law
7.4	Đoàn Anh Thư										Mother in law (deceased)
7.5	Vũ Minh Trí			001069025778	27/04/2021	Police Department	No. 1, Alley 269 Thịnh Quang Street, Dong Da District, Hanoi.	16/06/2022	28/03/2025		Husband
7.6	Vũ Sáng			001099031420	27/04/2021	Police Department	No. 1, Alley 269 Thịnh Quang Street, Dong Da District, Hanoi.	16/06/2022	28/03/2025		Child
7.7	Vũ Thị Thanh Trúc			001300038181	27/04/2021	Police Department	No. 1, Alley 269 Thịnh Quang Street, Dong Da District, Hanoi.	16/06/2022	28/03/2025		Child
7.8	Chu Trí Hiền	044C2121951		027072000371	10/07/2021	Police Department	House No. 11, Alley 59 Chua Boc Street, Quang Trung Ward, Dong Da District, Hanoi.	16/06/2022	28/03/2025		Brother
7.9	Nguyễn Thị Thu Hòa			033177001913	10/07/2021	Police Department	House No. 11, Alley 59 Chua Boc Street, Quang Trung Ward, Dong Da District, Hanoi.	16/06/2022	28/03/2025		Sister in law
7.10	Vũ Nguyễn Lượng	058C447227		001072003439	17/03/2015	Police Department	No. 8, Alley 426/48/52, Group 11B, Lang Ha Ward, Dong Da District, Hanoi.	16/06/2022	28/03/2025		Sister in law
7.11	Trần Thị Minh Huyền	058C436048		001174003685	16/03/2018	Police Department	No. 8, Alley 426/48/52, Group 11B, Lang Ha Ward, Dong Da District, Hanoi.	16/06/2022	28/03/2025		Sister in law



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7.12	Vũ Tường Quân			001076087354	22/11/2021	Police Department	CT3 Yen Hoa New Urban Area - Alley 6 Duong Dinh Nghe Street - Room 803.	16/06/2022	28/03/2025		Sister in law
7.13	Nguyễn Thị Thanh Quý	009C044342		001183002677	14/07/2014	Police Department	CT3 Yen Hoa New Urban Area - Alley 6 Duong Dinh Nghe Street - Room 803.	16/06/2022	28/03/2025		Sister in law
8	Nguyễn Phú Cường	052C123363	Board Member	025068000093	24/06/2021	Police Department	Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi.	26/03/2007	28/03/2025	Term ended	
8.1	Nguyễn Đăng Thông			011609340	22/09/2003	Hanoi Police	3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi.	26/03/2007	28/03/2025		Father
8.2	Vì Thị Loan	019C-006508		011558523	11/10/2003	Hanoi Police	3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi.	26/03/2007	28/03/2025		Mother
8.3	Phan Thị Thanh Thủy	005C288865		011369004	04/01/2002	Hanoi Police	Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi.	26/03/2007	28/03/2025		Wife
8.4	Nguyễn Phan Khánh Linh						Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi.	26/03/2007	28/03/2025		Child
8.5	Nguyễn Phan Anh						Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi.	26/03/2007	28/03/2025		Child
8.6	Nguyễn Đăng Kiên						Federal Republic of Germany	26/03/2007	28/03/2025		Brother
8.7	Nguyễn Hữu Trung	006C005654		011354430	07/07/1997	Hanoi Police	3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi.	26/03/2007	28/03/2025		Younger Brother
8.8	Nguyễn Tiến Dũng			011864539	18/04/2003	Hanoi Police	3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi.	26/03/2007	28/03/2025		Younger Brother
II	Board of Management										
1	Trần Như Trung (As part I)		General Director of the Company					13/10/2023		BOD elects.	
2	Nguyễn Việt Cường (As part I)		Deputy General Director of the Company					14/06/2025		BOD elects.	
3	Trần Oanh		Deputy General Director of the Company	001077022177	25/02/2019	Police Department	House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi.	09/01/2023		BOD elects.	

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4.3	Hồ Quang An			001055000003	17/07/2019	Police Department	172 Kham Thien Market Alley, Trung Phung Ward, Dong Da District, Hanoi.	16/11/2018			Father in law
4.4	Vũ Thị Hoa			001156009790	23/05/2018	Police Department	172 Kham Thien Market Alley, Trung Phung Ward, Dong Da District, Hanoi.	16/11/2018			Mother in law
4.5	Hồ Thu Hằng			001177048176	22/11/2021	Police Department	82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi.	16/11/2018			Wife
4.6	Nguyễn Hồ Quỳnh Anh			001303026221	7/10/2022	Police Department	82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi.	16/11/2018			Child
4.7	Nguyễn Hồ Đức			001206000039	7/6/2022	Police Department	82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi.	16/11/2018			Child
4.8	Nguyễn Trần Tuệ			001068022800	4/8/2921	Police Department	Room 2901, CT4B Xala Residential Area, Phuc La Ward, Ha Dong District, Hanoi.	16/11/2018			Brother
4.9	Bùi Thị Thu Thủy			037186007169	08/04/2021	Police Department	Room 2901, CT4B Xala Residential Area, Phuc La Ward, Ha Dong District, Hanoi.	16/11/2018			Sister in law
4.10	Nguyễn Trung Linh			001089032283	27/04/2021	Police Department	Room 212D, Three-Story Area, Le Hong Phong Street, Nguyen Trai Ward, Ha Dong District, Hanoi.	16/11/2018			Brother
5	Nguyễn Công Chính	030C361080	Deputy General Director of the Company	013579109	19/07/2012	Hanoi Police	Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi.	16/11/2018		BOD elects.	
5.1	Nguyễn Văn Ruệ			034054019002	24/06/2021	Police Department	Luu Phuong Hamlet, Tay Phong Commune, Tien Hai District, Thai Binh Province.	16/11/2018			Father
5.2	Phạm Thị Hoa										Mother(deceased)
5.3	Tô Đình Khuê			034056005904	22/09/2020	Hanoi Police	Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi.	16/11/2018			Father in law
5.4	Hoàng Thị Loan			034159002459	10/09/2019	Hanoi Police	Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi.	16/11/2018			Mother in law
5.5	Tô Thị Phương			034179002288	29/04/2021	Police Department	Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi.	16/11/2018			Wife
5.6	Nguyễn Phương Chính			001305005023	13/11/2021	Police Department	Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi.	16/11/2018			Child
5.7	Nguyễn Nam Khánh						Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi.	16/11/2018			Child

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5.8	Nguyễn Đức Thiện			034078009723	10/05/2020	Thaibinh Police	Luu Phuong Hamlet, Tay Phong Commune, Tien Hai District, Thai Binh Province.	16/11/2018			Brother
5.9	Trần Thị Hoài			034179002605	20/01/2016	Thaibinh Police	Luu Phuong Hamlet, Tay Phong Commune, Tien Hai District, Thai Binh Province.	16/11/2018			Mother in law
5.10	Nguyễn Thị Thanh Mừng			034186016131	05/10/2021	Police Department	Group 3, Mieu Nha, Tay Mo Ward, Nam Tu Liem District, Hanoi.	16/11/2018			Brother
5.11	Phạm Quốc Trị			034086008726	26/04/2018	Hanoi Police	Group 3, Mieu Nha, Tay Mo Ward, Nam Tu Liem District, Hanoi.	16/11/2018			Brother in law
III	Corporate Control Board										
1	Lê Thị Thùy		Head of Corporate Control Board	030180008871	15/04/2021	Police Department	Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi.	16/06/2022		The General Meeting of Shareholders elects.	
1.1	Lê Đức Tuấn			140221452	27/08/2012	Haiduong police	Cong Hoa Ward, Chi Linh City, Hai Duong Province	16/06/2022			Father
1.2	Nguyễn Thị Lụa			140221664	15/12/2007	Haiduong police	Cong Hoa Ward, Chi Linh City, Hai Duong Province	16/06/2022			Mother
1.3	An Đăng Tuyển			030052001044	09/05/2017	Police Department	Tu Cuong Commune, Thanh Mien District, Hai Duong Province.	16/06/2022			Father in law
1.4	Bùi Thị Nhân			030077008127	17/05/2021	Police Department	Tu Cuong Commune, Thanh Mien District, Hai Duong Province.	16/06/2022			Mother in law
1.5	An Đăng Quyền			030077008127	06/03/2021	Police Department	Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi.	16/06/2022			Husband
1.6	Lê Anh Dũng			030078002204	26/10/2016	Police Department	Cong Hoa Ward, Chi Linh City, Hai Duong Province	16/06/2022			Brother
1.7	Cao Thị Hoàng Lý			C3583865	07/06/2017	Police Department	Cong Hoa Ward, Chi Linh City, Hai Duong Province	16/06/2022			Sister in law
1.8	An Đăng Quang			030205000482	05/07/2022	Police Department	Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi.	16/06/2022			Child
1.9	An Hoàng Quân						Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi.	16/06/2022			Child

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2	Trần Thị Thanh Huyền		Member of the Corporate Control Board	001176041339	20/11/2021	Police Department	No. 102, Alley 218 Kham Thien Market Street, Trung Phung Ward, Dong Da District, Hanoi.	16/06/2022		The General Meeting of Shareholders elects.	
2.1	Trần Văn Toàn			008050000041	04/06/2020	Police Department	26 ngõ 344, Ngọc Thụy, Long Biên, Hà Nội	16/06/2022			Father
2.2	Nguyễn Thị Thanh			038150005817	04/06/2020	Police Department	26 ngõ 344, Ngọc Thụy, Long Biên, Hà Nội	16/06/2022			Mother
2.3	Lê Đình Diễm										Father (deceased)
2.4	Đinh Thị Nén										Mother(deceased)
2.5	Lê Minh Thắng			011958537	03/08/2010	Hanoi Police	Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phung, Đống Đa, Hà Nội	16/06/2022			Husband
2.6	Lê Trần Ngọc Minh			001201002389	06/08/2015	Police Department	Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phung, Đống Đa, Hà Nội	16/06/2022			Child
2.7	Lê Huyền Linh			001305002501	19/07/2019	Police Department	Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phung, Đống Đa, Hà Nội	16/06/2022			Child
2.8	Lê Trần Liên Hoa						Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phung, Đống Đa, Hà Nội	16/06/2022			Child
2.9	Trần Thanh Hương	003C126169		001179000281	08/02/2013	Police Department	P110 nhà E khu tập thể T36 Bộ Công An, ngõ 173 Trung Kính, Cầu Giấy, Hà nội	16/06/2022			Brother
2.10	Phạm Đức Long	003C131416		022077001943	23/11/2017	Police Department	P110 nhà E khu tập thể T36 Bộ Công An, ngõ 173 Trung Kính, Cầu Giấy, Hà nội	16/06/2022			Brother in law
3	Nguyễn Thu Hiền		Member of the Corporate Control Board	030195010125	25/8/2021	Police Department	Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province.	28/03/2025		The General Meeting of Shareholders elects.	
3.1	Nguyễn Đức Chiến			030070022974	24/02/2022	Police Department	Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province.	28/03/2025			Father
3.2	Nguyễn Thị Huân			030175002845	25/08/2021	Police Department	Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province.	28/03/2025			Mother

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3.3	Nguyễn Thị Thảo Linh			030302002210	14/08/2021	Police Department	Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province.	28/03/2025			Brother
3.4	Nguyễn Đức Hùng			030291709006	14/04/2023	Police Department	Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province.	28/03/2025			Brother
4	Nguyễn Ngọc Thắng	074C000003	Member of the Corporate Control Board	036072010734	10/07/2021	Police Department	11, Thuong Thanh Ward, Long Bien District,	30/6/2012	28/3/2025	Term ended	
4.1	Nguyễn Việt Dư						Nghĩ hưu	30/6/2012	28/03/2025		Father
4.2	Đinh Thị Toàn						Nghĩ hưu	30/6/2012	28/03/2025		Mother
4.3	Vũ Thanh Hùng										Father in law
4.4	Dới Thị Minh Thu							30/6/2012	28/03/2025		mother in law
4.5	Vũ Hương Giang			013021074	18/10/2007	Hanoi police	Group 11, Thuong Thanh Ward, Long Bien District, Hanoi	30/6/2012	28/03/2025		wife
4.6	Nguyễn Vũ Phương Linh						Group 11, Thuong Thanh Ward, Long Bien District, Hanoi	30/6/2012	28/03/2025		child
4.7	Nguyễn Vũ Hà Phương						Group 11, Thuong Thanh Ward, Long Bien District, Hanoi	30/6/2012	28/03/2025		child
4.8	Nguyễn Thanh Thủy						Nam Dinh Eye Hospital	30/6/2012	28/03/2025		brother
4.9	Nguyễn Văn Bình							30/6/2012	28/03/2025		Brother in law
IV	Chief Financial Officer, Chief Accountant, Head of Internal Audit Committee, Company Secretary										
1	Nguyễn Hải Ninh		Chief Financial Officer, Authorized Disclosure Officer	094073007746	07/08/2022	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi	12/06/2023		BOD elects.	
1.1	Nguyễn Văn Nghiên										Father (deceased)



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1.2	Phạm Thị Hiền			011813084	20/04/2014	Hanoi Police	Batrang, Gialam, Hanoi	12/06/2023			Mother
1.3	Trần Huy Thiện			001042005036	16/04/2021	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi	12/06/2023			Father in law
1.4	Phạm Thị Hòa			001148002338	04/05/2021	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi	12/06/2023			mother in law
1.5	Nguyễn Hải Nam			001087002491	22/05/2021	Police Department	Group 20, Giap Bat Ward, Hoang Mai District, Hanoi.	12/06/2023			Brother
1.6	Đào Minh Hương			001196004695	11/04/2021	Police Department	Group 20, Giap Bat Ward, Hoang Mai District, Hanoi.	12/06/2023			Sister in law
1.7	Trần Thị Thanh Hiền			001175000421	22/11/2021	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi	12/06/2023			wife
1.8	Trần Thị Quỳnh Anh			001187002693	02/05/2021	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi	12/06/2023			Sister in law
1.9	Nguyễn Trần Trung			001099008410	15/07/2015	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi	12/06/2023			Child
1.10	Nguyễn Trần Minh Quân			001203002988	01/05/2021	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi				child
2	Trần Việt Dũng	052C105020	Chief Accountant	001081003926	25/7/2021	Police Department	06 Le Thanh Tong Street, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi.	02/11/2012		BOD elects.	
2.1	Trần Văn Chính			037051000717	27/05/2019	Police Department	No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi.	02/11/2012			Father
2.2	Nghiêm Đức Hạnh			019152000126	27/05/2019	Police Department	No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi.	02/11/2012			Mother
2.3	Trần Chu Thịnh			011402196	28/05/2011	Hanoi Police	413, Group 8, Dich Vong Ward, Cau Giay District	02/11/2012			Father in law
2.4	Nguyễn Thị Minh			001164007937	13/09/2016	Police Department	413, Group 8, Dich Vong Ward, Cau Giay District	02/11/2012			mother in law
2.5	Trần Hoài Thu			001186038719	24/04/2021	Police Department	Giai Street, Ngoc Khanh Ward, Ba Dinh District,	02/11/2012			wife
2.6	Trần Nhật Nam						29 Lieu Giai Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi.	02/11/2012			Child
2.7	Trần Minh Khôi						29 Lieu Giai Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi.	02/11/2012			Child
2.8	Trần Việt Phương			001086014154	09/07/2016	Hanoi	No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi.	02/11/2012			Brother
2.9	Lý Thái Hà			001188011413	03/03/2017	Police Department	No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi.	02/11/2012			Sister in law

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3	Nguyễn Minh Sơn	006C009446	Head of Internal Audit	017075000068	22/11/2021	Police Department	Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi.	06/10/2022		BOD elects.	
3.1	Nguyễn Minh Biếc										Father (deceased)
3.2	Nguyễn Thị Lài										Mother(deceased)
3.3	Nguyễn Văn Hùng			113295478	12/07/2007	Hoabinh police	Hamlet 1, Dong Tam Commune, My Duc District, Hanoi.	06/10/2022			Father in law
3.4	Bùi Thị Lý						Hamlet 1, Dong Tam Commune, My Duc District, Hanoi.	06/10/2022			mother in law
3.5	Nguyễn Ngọc Hải			012281284	26/02/2001	Hanoi police	House No. 113, H3, Tan Xuan, Thanh Xuan District, Hanoi.	06/10/2022			Brother
3.6	Nông Thị Mai			011490190	26/02/2001	Hanoi police	House No. 113, H3, Tan Xuan, Thanh Xuan District, Hanoi.	06/10/2022			Sister in law
3.7	Nguyễn Thị Hòa						Group 3, Quynh Lam Ward, Hoa Binh City.	06/10/2022			Sister
3.8	Trịnh Đức Vương						Group 3, Quynh Lam Ward, Hoa Binh City.	06/10/2022			Brother in law
3.9	Nguyễn Ngọc Thanh										Brother (deceased)
3.10	Trần Thị Ngoan						Group 3, Quynh Lam Ward, Hoa Binh City.	06/10/2022			Sister in law
3.11	Nguyễn Thanh Kỳ						Group 3, Quynh Lam Ward, Hoa Binh City.	06/10/2022			Brother
3.12	Nguyễn Thị Trang			001184012220	25/02/2016	Police Department	Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi.	06/10/2022			Wife
3.13	Nguyễn Minh Quỳnh Như						Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi.	06/10/2022			Child
3.14	Nguyễn Quang Vinh						Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi.	06/10/2022			Child
4	Nguyễn Đăng Vinh		Secretary, Corporate Governance Officer	027076012742	25/6/2024	Police Department	One18 Apartment Building, Alley 298 Ngoc Lam Street, Long Bien District, Hanoi	06/03/2025		BOD elects.	



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4.1	Nguyễn Đăng Quyền										Father (deceased)
4.2	Lương Thị Thúc			027134001523	6/20/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.				Mother
4.3	Phạm Minh Hải			001176017416	4/4/2021	Police Department	Group 15, Bo De Ward, Long Bien District, Hanoi.				wife
4.4	Nguyễn Đăng Anh			001203005483	4/27/2021	Police Department	Group 15, Bo De Ward, Long Bien District, Hanoi.				Child
4.5	Nguyễn Đăng Thái Anh			001209000998	12/8/2023	Police Department	Group 15, Bo De Ward, Long Bien District, Hanoi.				Child
4.6	Nguyễn Đăng Hành			027055004662	5/4/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.				Brother
4.7	Phạm Thị Vân			027161005069	5/9/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.				Sister in law
4.8	Nguyễn Thị Chính			027157004782	6/25/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.				Sister
4.9	Phạm Đức Lịch			027058005089	6/28/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.				Brother in law
4.10	Nguyễn Thị Tính			027162004833	5/4/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.				Sister
4.11	Đỗ Văn Khách			027060007892	5/4/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.				Brother in law
4.12	Nguyễn Đăng Thông			027065000284	10/26/2022	Police Department	116/14 Huynh Van Nghe Street, Ward 15, Tan Binh District, Ho Chi Minh City.				Brother
4.13	Nguyễn Thị Hương					Police Department	116/14 Huynh Van Nghe Street, Ward 15, Tan Binh District, Ho Chi Minh City.				Sister in law
4.14	Nguyễn Thị Thao			027168009640	8/12/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.				Sister
4.15	Bùi Bá Hòa			027063009719	8/12/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.				Brother in law
4.16	Nguyễn Thị Thao			027171007680	5/10/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.				Sister
4.17	Trần Hữu Cường			027064008066	10/15/2024	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.				Brother in law

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4.18	Nguyễn Thị Mây			027174010176	5/10/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.				Sister
4.19	Nguyễn Văn Dương			027070006674	5/10/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.				Brother in law
4.20	Phạm Văn Tông			001052006238	5/4/2021	Police Department	Xuan Duc Village, Gia Lam District, Hanoi.				Father in law
4.21	Nguyễn Thị Phương Mai					Police Department	Xuan Duc Village, Gia Lam District, Hanoi.				Mother in law (deceased)
5	Trần Phụng Dư	009C900737	Secretary, Corporate Governance Officer	010075000013	30/4/2021	Police Department	Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.	25/06/2018	06/03/2025	As per personal request	
5.1	Trần Duẩn			012968446	15/05/2007	Hanoi police	Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.	25/06/2018	06/03/2025		Father
5.2	Nguyễn Thị Thu			012968459	15/05/2007	Hanoi police	Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.	25/06/2018	06/03/2025		Mother
5.3	Phạm Bá Quý			020051000024		Police Department	Freyberg Avenue-Papatoetoe-Aukland- Newzeland	25/06/2018	06/03/2025		Father in law
5.4	Phí Thị Kim			022154000082		Police Department	Freyberg Avenue-Papatoetoe-Aukland- Newzeland	25/06/2018	06/03/2025		mother in law
5.5	Phạm Ngọc Minh			022179005859	05/01/2021	Police Department	Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.	25/06/2018	06/03/2025		wife
5.6	Trần Phương Anh						Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.	25/06/2018	06/03/2025		Child
5.7	Trần Minh Hoàng						Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.	25/06/2018	06/03/2025		Child
5.8	Trần Ruby Phụng						Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.	25/06/2018	06/03/2025		Child
5.9	Trần Kim Dung			010173000068	19/04/2018	Police Department	T9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi.	25/06/2018	06/03/2025		sister
5.10	Trần Mai Duyên			010177000102	15/07/2018	Police Department	Nong Lam Collective Quarter, Pho Noi, Hung Yen Province	25/06/2018	06/03/2025		brother

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5.11	Đỗ Thế Hưng			145906769	12/12/2014	Police Department	Nong Lam Collective Quarter, Pho Noi, Hung Yen Province	25/06/2018	06/03/2025		Brother in law
5.12	Trần Minh Thương			010079000008	11/06/2014	Police Department	Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.	25/06/2018	06/03/2025		brother
5.13	Nguyễn Hương Thảo			030183000210	11/06/2014	Police Department	Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.	25/06/2018	06/03/2025		Sister in law

APPENDIX VII.2

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS/BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

(Attached is the Report on the Company's Governance for the First Half of 2025)

Status	Name of organization/individual	Relationship with the company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/H C/GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	Resolution/Decision number approved by the General Meeting of Shareholders/Board of Directors (if any, clearly state the date of issuance)	Content, quantity, total transaction value	Note

Note: No data generated

APPENDIX VIII.1

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

The list of internal persons and their affiliated persons/Transactions of internal persons and affiliated persons with shares of the Company

(Attached is the Report on the Company's Governance for the First Half of 2025)

status	Name of organization/individual	Securities trading account (if any)	P	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/ CCCD/ HC/ GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
1	2	3	4	5	6	7	8	9	10	11
I	Board of Director									
1	Bùi Quang Bách		Chairman of the Board	001076004038	19/04/2021	Police Department	No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi.	0	0%	
1.1	Bùi Viết Quỳnh			025046000122	19/04/2021	Police Department	No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi.			Father
1.2	Nguyễn Thị Mẫn			035147001416	08/04/2021	Police Department	No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi.			Mother
1.3	Nguyễn Thị Thu Hà			001176030312	16/04/2021	Police Department	No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi.			Wife
1.4	Bùi Hà Chi			001305019702	19/04/2021	Police Department	No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi.			Daughter
1.5	Bùi Hoàng Nam			001208066668	10/04/2022	Police Department	No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi.			Son
1.6	Bùi Quỳnh Vân			001180004383	10/05/2021	Police Department	No. 30, Alley 30 Ta Quang Buu, Bach Khoa, Hai Ba Trung, Hanoi.			Younger sister
1.7	Trương Ngọc Minh			001080030414	16/04/2021	Police Department	No. 30, Alley 30 Ta Quang Buu, Bach Khoa, Hai Ba Trung, Hanoi.			Younger brother-in-law
1.8	Nguyễn Thế Phong			033049000479	10/02/2023	Police Department	No. 3, Group 6, Quan Hoa Ward, Cau Giay District, Hanoi.			Father-in-law
1.9	Nguyễn Thị Mây									Mother-in-law (deceased)
1.10	National Securities JSC		Board Member	No 27/UBCK-GPHDKD	15/12/2006	SSC	5th Floor, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu, Ha Dong, Hanoi.	513.000	0,45%	Board Member

status	Name of organization/individual	Securities trading account (if any)	P	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/ CCCD/ HC/ GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
1.11	SAM Holdings JSC		Board Member	3600253537	30/03/1998	Department of Planning and Investment of Ho Chi Minh City	127 Ung Van Khiem, Ward 25, Binh Thanh District, HCMC.			Board Member
1.12	Capelland JSC		Board Member	0106840552	06/05/2015	Department of Planning and Investment of Hanoi	6th Floor, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu, Ha Dong, Hanoi.			Board Member
1.13	TASCO JSC		Board Member	600264117	26/12/2007	Department of Planning and Investment of Hanoi	Tasco Building, Pham Hung, Nam Tu Liem, Hanoi.			Board Member
2	Phuong Xuân Thủy	052C123363	Board Member	027077000245	31/03/2022	Police Department	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.	0	0%	
2.1	Phuong Xuân Thịnh			012837464		Hanoi Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.			Father
2.2	Nguyễn Thị Lan			027049000080	26/10/2016	Bac Ninh Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.			Mother
2.3	Phuong Thừa Vũ			012425915	16/04/2001	Hanoi Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.			Brother
2.4	Phuong Quốc Vinh			012476196	09/01/2007	Hanoi Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.			Brother
2.5	Lê Thị Như Mai			125006204	30/06/2015	Bac Ninh Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.			Sister in law
2.6	Phuong Minh Huệ			012400442	12/03/2012	Hanoi Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.			Sister
2.7	Nguyễn Bá Cảnh			012476173	24/09/2001	Hanoi Police	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.			Brother in law
2.8	Đỗ Thị Ngọc Hà			024177001233	08/04/2021	Police Department	24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.			Wife
2.9	Phuong Minh Thái						24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.			Child
2.10	Phuong Đỗ Thái Dương						24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi.			Child
2.11	Đỗ Ngọc Dũng			125494505	16/12/2008	Bac Ninh Police	Kim Dong, Thua Town, Luong Tai District, Bac Ninh Province			Father in law
2.12	Phạm Thị Huệ			125476512	16/04/2009	Bac Ninh Police	Kim Dong, Thua Town, Luong Tai District, Bac Ninh Province			Mother in law
2.13	Infinity Group investment JSC		Chairman of the Board	0107645709	25/11/2016	Department of Planning and Investment of Hanoi	6th Floor, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu, Ha Dong, Hanoi.			Chairman of the Board

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/ CCCD/ HC/ GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
2.14	SACOM Tuyền Lâm JSC		Chairman of the Board	5800855363	13/07/2016	Department of Planning and Investment of Lamdong	Functional Areas No. 7 and 8, Tuyen Lam Lake Tourist Area, Ward 3, Da Lat City, Lam Dong Province.			Chairman of the Board
2.15	Phu Tho Tourist Service JSC		Board Member	0301074118	21/07/2006	Department of Planning and Investment of Ho Chi Minh City	15 Road No. 2, Lu Gia Residential Area, Ward 15, District 11, Ho Chi Minh City.			Board Member
2.16	CTCP SAM Holdings		Board Member	3600253537	30/03/1998	Department of Planning and Investment of Ho Chi Minh City	15 Road No. 2, Lu Gia Residential Area, Ward 15, District 11, Ho Chi Minh City.			Vice president of BOD
2.17	Dam Sen Water Park Corporation		Board Member	4103001384	13/02/2003	Department of Planning and Investment of Ho Chi Minh City	93 Hoa Binh Street, Ward 3, District 11, Ho Chi Minh City.			Board Member
3	Đỗ Lê Minh		Board Member	001186009285	06/03/2023	Police Department	72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi.	0	0%	
3.1	Đỗ Văn Bích									Father (deceased)
3.2	Lê Thị Lan			001155033183	24/06/2021	Police Department	72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi.			Mother
3.3	Phương Hữu Việt			027064000264	31/12/2024	Police Department	72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi.			Husband
3.4	Phương Hồng Minh			001306036733	04/06/2023	Police Department	72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi.			Child
3.5	Phương Quốc Bình									Child
3.6	Phương Việt Linh									Child
3.7	Đỗ Minh Ngọc			001180021979	10/10/2024	Police Department	No. 49, Alley 193 Trung Kinh, Group 32 Yen Hoa, Cau Giay.			Sister
3.8	Phương Xuân Hòa									No. 49, Alley 193 Trung Kinh, Group 32
3.9	Lương Thị Bền									Mother-in-law (deceased)
4	Trần Như Trung		Board Member and concurrently General Director of the Company	004071006732	02/05/2021	Police Department	Room 207, G6 Building, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi.	0	0%	

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKĐN	Date of issue of ID card/CCCD/HC /GCNĐKĐN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKĐN	Address	End of period ownership	End of period share ownership ratio	Note
4.1	Trần Đình Viên			040036000226	10/04/2021	Police Department	6, Block N7, 90 Nguyen Tuan Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi.			Father
4.2	Đặng Hồng Thuyên									Mother (deceased)
4.3	Trần Bạch Giang			042049000186	05/08/2022	Police Department	P12A11, Building 18T1, Trung Hoa Nhan Chinh Urban Area, Nhan Chinh Ward, Thanh Xuan District, Hanoi.			Father in law
4.4	Nguyễn Thị Tĩnh			001148011623	02/05/2021	Police Department	P12A11, Building 18T1, Trung Hoa Nhan Chinh Urban Area, Nhan Chinh Ward, Thanh Xuan District, Hanoi.			Mother in law
4.5	Trần Anh Hoa			040164000356	27/03/2019	Police Department	12/41 - Bui Xuong Trach Street - Khuong Trung Ward - Thanh Xuan District - Hanoi.			Sister
4.6	Võ Thanh Quỳnh			040059000551	10/07/2021	Police Department	12/41 - Bui Xuong Trach Street - Khuong Trung Ward - Thanh Xuan District - Hanoi.			Brother in law
4.7	Trần An Lộc			BD3461765	26/05/2020	Slovakia	Slovakia			Sister
4.8	Lê Hồng Quang			BA0434744	19/08/2015	Slovakia	Slovakia			Brother in law
4.9	Trần Như Dũng			040076000071	10/04/2021	Police Department	6, Block N7, 90 Nguyen Tuan Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi.			Younger brother
4.10	Nguyễn Thị Châu			040187002306	10/04/2021	Police Department	6, Block N7, 90 Nguyen Tuan Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi.			Sister in law
4.11	Trần Hồng Việt	105C525511		001174004049	17/04/2015	Police Department	1/140 Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi.			Wife
4.12	Trần Hoàng Nam	1048145		001083007276	24/08/2022	Police Department	P12A11 nhà 18T1 kdt Trung hoà Nhân Chính - phường Nhân Chính - Thanh Xuân, Hà Nội.			Sister
4.13	Trần Hoàng Khánh Linh			001306055764	22/11/2021	Police Department	1/140 Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi.			Child
4.14	Trần Việt Anh			001201013989	08/04/2016	Police Department	1/140 Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi.			Child
5	Nguyễn Việt Cường	058C153366	Board Member and concurrently Deputy General Director of the Company	026077004285	19/05/2023	Police Department	TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi.	0	0%	
5.1	Nguyễn Văn Cửu	-		026044000626	24/06/2021	Police Department	Lien Bao Ward, Vinh Yen City, Vinh Phuc Province.			Father
5.2	Nguyễn Thị Hùng	-		026145001062	24/06/2021	Police Department	Lien Bao Ward, Vinh Yen City, Vinh Phuc Province.			Mother

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/ CCCD/ HC/ GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
5.3	Trịnh Thanh Hằng	058C566983		001185042305	24/08/2002	Police Department	TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi.			Wife
5.4	Nguyễn Hà Vy	-		001305001052	13/05/2021	Police Department	No. 10 Thanh Nien Road, Yen Phu Ward, Tay Ho District, Hanoi.			Child
5.5	Nguyễn Việt Bách	-		001208062555	24/08/2022	Police Department	TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi.			Child
5.6	Nguyễn Kim Cát Tiên						TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi.			Child
5.7	Nguyễn Thị An Huy						Federal Republic of Germany			Sister
5.8	Nguyễn Văn Bảo						Federal Republic of Germany			Brother in law
5.9	Nguyễn Thị Thanh Hương			026173000804	19/08/2021	Police Department	Chua Ha Street, Dinh Trung Ward, Vinh Yen City, Vinh Phuc Province.			Sister
5.10	Lê Minh Anh			001064032037	11/07/2022	Police Department	Chua Ha Street, Dinh Trung Ward, Vinh Yen City, Vinh Phuc Province.			Brother in law
5.11	Nguyễn Đức Quang			026080005427	04/05/2021	Police Department	Cho Tong, Lien Bao Ward, Vinh Yen City, Vinh Phuc Province.			Brother
5.12	Cao Thị Kim Thành			026187004379	25/08/2021	Police Department	Cho Tong, Lien Bao Ward, Vinh Yen City, Vinh Phuc Province.			Sister in law
5.13	Trịnh Hữu Thêm	-		001059032000	10/07/2021	Police Department	No. 18, Alley 26 Kim Hoa Street, Phuong Lien Ward, Dong Da District, Hanoi City.			Father in law
5.14	Nguyễn Thanh Huyền	058C191168		001168017365	29/07/2021	Police Department	No. 18, Alley 26 Kim Hoa Street, Phuong Lien Ward, Dong Da District, Hanoi City.			Mother in law
5.15	SJ Service JSC		Chairman of the Board	0103018998	10/08/2007	Department of Planning and Investment of Hanoi	M3 Floor, CT1 Building, My Dinh Urban Area, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City.			Chairman of the Board
5.16	SUDICO Hòa Bình JSC		Board member	5406352196	25/09/2010	Department of Planning and Investment of Hoabinh	Land Plot DV1-2, North Tran Hung Dao Residential Area, Alley 323 Trần Hưng Đạo Street, Hoa Binh City, Hòa Bình Province.			Board member
6	Đỗ Văn Bình	028C115588	Vice Chairman of Board of Directors	027060006666	16/07/2021	Hanoi Police	No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi.	0	%	
6.1	Đỗ Văn Quý									Father (deceased)
6.2	Vũ Thị Chung									Mother (deceased)

THAI HA STREET, DONG DA DISTRICT, HANOI

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/ CCCD/ HC/ GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
6.3	Lưu Thị Chung			011911955	09/04/2008	Hanoi Police	No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi.			Wife
6.4	Đỗ Bình Dương			027087000333	22/06/2017	Police Department	No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi.			Child
6.5	Phạm Thị Ngọc Thạch	026C259645		093191000002	09/06/2016	Police Department	No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi.			Child
6.6	Đỗ Vi Anh						No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi.			Child
6.7	Đỗ Thị Chính									Sister
6.8	Đỗ Văn Nguyên						Bacninh			Brother
6.9	Đỗ Văn Thái						Hanoi			Brother
6.10	Đỗ Thị Hòa									Sister (deceased)
6.11	Đỗ Thị Trịnh						Bacninh			Sister
7	Chu Thị Thu Hương		Board Member	001174016144	27/04/2021	Police Department	P1302, HH1 Building, Yen Hoa Apartment Complex, Yen Hoa Ward, Cau Giay District, Hanoi.			
7.1	Chu Trí Thức			027040000101	04/05/2018	Police Department	P1302, HH1 Building, Yen Hoa Apartment Complex, Yen Hoa Ward, Cau Giay District, Hanoi.			Father
7.2	Nguyễn Thị Tứ			027145000112	23/04/2018	Police Department	P1302, HH1 Building, Yen Hoa Apartment Complex, Yen Hoa Ward, Cau Giay District, Hanoi.			Mother
7.3	Vũ Ngọc Quỳnh			033036000329	12/11/2018	Police Department	Aquaybay Sky3 Ecopack - phòng 612			Father in law
7.4	Đoàn Anh Thư									Mother in law (deceased)
7.5	Vũ Minh Trí			001069025778	27/04/2021	Police Department	No. 1, Alley 269 Thịnh Quang Street, Dong Da District, Hanoi.			Husband
7.6	Vũ Sáng			001099031420	27/04/2021	Police Department	No. 1, Alley 269 Thịnh Quang Street, Dong Da District, Hanoi.			Child
7.7	Vũ Thị Thanh Trúc			061300038181	27/04/2021	Police Department	No. 1, Alley 269 Thịnh Quang Street, Dong Da District, Hanoi.			Child
7.8	Chu Trí Hiền	044C2121951		027072000371	10/07/2021	Police Department	House No. 11, Alley 59 Chùa Bộc Street, Quang Trung Ward, Dong Da District, Hanoi.			Brother

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/ CCCD/ HC/ GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
7.9	Nguyễn Thị Thu Hòa			033177001913	10/07/2021	Police Department	House No. 11, Alley 59 Chua Boc Street, Quang Trung Ward, Dong Da District, Hanoi.			Sister in law
7.10	Vũ Nguyên Lượng	058C447227		001072003439	17/03/2015	Police Department	No. 8, Alley 426/48/52, Group 11B, Lang Ha Ward, Dong Da District, Hanoi.			Sister in law
7.11	Trần Thị Minh Huyền	058C436048		001174003685	16/03/2018	Police Department	No. 8, Alley 426/48/52, Group 11B, Lang Ha Ward, Dong Da District, Hanoi.			Sister in law
7.12	Vũ Tường Quân			001076087354	22/11/2021	Police Department	CT3 Yen Hoa New Urban Area - Alley 6 Duong Dinh Nghe Street - Room 803.			Sister in law
7.13	Nguyễn Thị Thanh Quý	009C044342		001183002677	14/07/2014	Police Department	CT3 Yen Hoa New Urban Area - Alley 6 Duong Dinh Nghe Street - Room 803.			Sister in law
8	Nguyễn Phú Cường	052C123363	Board Member	025068000093	24/06/2021	Police Department	Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi.			
8.1	Nguyễn Đăng Thông			011609340	22/09/2003	Hanoi Police	3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi.			Father
8.2	Vì Thị Loan	019C-006508		011558523	11/10/2003	Hanoi Police	3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi.			Mother
8.3	Phan Thị Thanh Thủy	005C288865		011369004	04/01/2002	Hanoi Police	Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi.			Wife
8.4	Nguyễn Phan Khánh Linh						Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi.			Child
8.5	Nguyễn Phan Anh						Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi.			Child
8.6	Nguyễn Đăng Kiên						Federal Republic of Germany			Brother
8.7	Nguyễn Hữu Trung	006C005654		011354430	07/07/1997	Hanoi Police	3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi.			Younger Brother
8.8	Nguyễn Tiến Dũng			011864539	18/04/2003	Hanoi Police	3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi.			Younger Brother
II	Board of Management									
I	Trần Như Trung (As part I)		General Director of the Company							



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status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/ CCCD/ HC/ GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
2	Nguyễn Việt Cường (As part I)		Deputy General Director of the Company							
3	Trần Oanh		Deputy General Director of the Company	001077022177	25/02/2019	Police Department	House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi.	0	0%	
3.1	Trần Văn Hoạch			036049002184	01/03/2022	Police Department	House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi.			Father
3.2	Nguyễn Thị Thành			001151008132	09/04/2021	Police Department	House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi.	0	0%	Mother
3.3	Cao Thế Tâm									Father in law
3.4	Nguyễn Thị Oanh			001150010024	23/03/2021	Police Department	No. 12, Block H5, Ba Trieu Residential Complex, Ha Dong District, Hanoi			Mother in law
3.5	Cao Thị Thu Anh			001177017084	30/03/2018	Police Department	House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi.			Wife
3.6	Trần Tuấn Linh			001206021522	09/04/2021	Police Department	House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi.			Child
3.7	Trần Bảo Anh						House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi.			Child
3.8	Trần Tuấn Minh						House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi.			Child
3.9	Trần Thị Lan			001174037277	10/07/2021	Hanoi Police	Room 7, House 4C, Nam Dong Collective Quarter - Nam Dong Ward - Dong Da District, Hanoi.			Sister
3.10	Cao Hồng Giang			001063042037	10/07/2021	Hanoi Police	Room 7, House 4C, Nam Dong Collective Quarter - Nam Dong Ward - Dong Da District, Hanoi.			Brother in law
3.11	Trần Thị Thanh Huệ			001181032281	25/04/2021	Hanoi Police	Group 19, Cluster 3, Phu Thuong Ward, Tay Ho District, Hanoi.			Sister
3.12	Nguyễn Tiến Dũng	002C082880		001076031002	25/04/2021	Hanoi Police	Group 19, Cluster 3, Phu Thuong Ward, Tay Ho District, Hanoi.			Brother in law
4	Nguyễn Trần Dũng		Deputy General Director of the Company	001071017967	26/06/2018	Police Department	82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi.	0	0%	
4.1	Nguyễn Minh Trí			001045005245	19/08/2021	Police Department	Room 212D, Three-Story Area, Le Hong Phong Street, Nguyen Trai Ward, Ha Dong District, Hanoi.			Father

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4.2	Trần Thị Hội									Mother(deceased)
4.3	Hồ Quang An			001055000003	17/07/2019	Police Department	172 Kham Thien Market Alley, Trung Phung Ward, Dong Da District, Hanoi.			Father in law
4.4	Vũ Thị Hoa			001156009790	23/05/2018	Police Department	172 Kham Thien Market Alley, Trung Phung Ward, Dong Da District, Hanoi.			Mother in law
4.5	Hồ Thu Hằng			001177048176	22/11/2021	Police Department	82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi.			Wife
4.6	Nguyễn Hồ Quỳnh Anh			001303026221	7/10/2022	Police Department	82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi.			Child
4.7	Nguyễn Hồ Đức			001206000039	7/6/2022	Police Department	82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi.			Child
4.8	Nguyễn Trần Tuệ			001068022800	4/8/2021	Police Department	Room 2901, CT4B Xala Residential Area, Phuc La Ward, Ha Dong District, Hanoi.			Brother
4.9	Bùi Thị Thu Thủy			037186007169	08/04/2021	Police Department	Room 2901, CT4B Xala Residential Area, Phuc La Ward, Ha Dong District, Hanoi.			Sister in law
4.10	Nguyễn Trung Linh			001089032283	27/04/2021	Police Department	Room 212D, Three-Story Area, Le Hong Phong Street, Nguyen Trai Ward, Ha Dong District, Hanoi.			Brother
5	Nguyễn Công Chính	030C361080	Deputy General Director of the Company	013579109	19/07/2012	Hanoi Police	Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi.	52	0%	
5.1	Nguyễn Văn Ruệ			034054019002	24/06/2021	Police Department	Luu Phuong Hamlet, Tay Phong Commune, Tien Hai District, Thai Binh Province.			Father
5.2	Phạm Thị Hoa									Mother(deceased)
5.3	Tô Đình Khuê			034056005904	22/09/2020	Hanoi Police	Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi.			Father in law
5.4	Hoàng Thị Loan			034159002459	10/09/2019	Hanoi Police	Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi.			Mother in law
5.5	Tô Thị Phương			034179002288	29/04/2021	Police Department	Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi.			Wife
5.6	Nguyễn Phương Chính			001305005023	13/11/2021	Police Department	Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi.			Child
5.7	Nguyễn Nam Khánh						Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi.			Child
5.8	Nguyễn Đức Thiện			034078009723	10/05/2020	Thaibinh Police	Luu Phuong Hamlet, Tay Phong Commune, Tien Hai District, Thai Binh Province.			Brother

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5.9	Trần Thị Hoài			034179002605	20/01/2016	Thaibinh Police	Luu Phuong Hamlet, Tay Phong Commune, Tien Hai District, Thai Binh Province.			Mother in law
5.10	Nguyễn Thị Thanh Mùng			034186016131	05/10/2021	Police Department	Group 3, Mieu Nha, Tay Mo Ward, Nam Tu Liem District, Hanoi.			Brother
5.11	Phạm Quốc Trị			034086008726	26/04/2018	Hanoi Police	Group 3, Mieu Nha, Tay Mo Ward, Nam Tu Liem District, Hanoi.			Brother in law
III	Corporate Control Board									
1	Lê Thị Thùy		Head of Corporate Control Board	030180008871	15/04/2021	Police Department	Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi.	0	0%	
1.1	Lê Đức Tuấn			140221452	27/08/2012	Haiduong police	Cong Hoa Ward, Chi Linh City, Hai Duong Province			Father
1.2	Nguyễn Thị Lụa			140221664	15/12/2007	Haiduong police	Cong Hoa Ward, Chi Linh City, Hai Duong Province			Mother
1.3	An Đăng Tuyển			030052001044	09/05/2017	Police Department	Tu Cuong Commune, Thanh Mien District, Hai Duong Province.			Father in law
1.4	Bùi Thị Nhân			030077008127	17/05/2021	Police Department	Tu Cuong Commune, Thanh Mien District, Hai Duong Province.			Mother in law
1.5	An Đăng Quyền			030077008127	06/03/2021	Police Department	Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi.			Husband
1.6	Lê Anh Dũng			030078002204	26/10/2016	Police Department	Cong Hoa Ward, Chi Linh City, Hai Duong Province			Brother
1.7	Cao Thị Hoàng Lý			C3583865	07/06/2017	Police Department	Cong Hoa Ward, Chi Linh City, Hai Duong Province			Sister in law
1.8	An Đăng Quang			030205000482	05/07/2022	Police Department	Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi.			Child
1.9	An Hoàng Quân						Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi.			Child
2	Trần Thị Thanh Huyền		Member of the Corporate Control Board	001176041339	20/11/2021	Police Department	No. 102, Alley 218 Kham Thien Market Street, Trung Phung Ward, Dong Da District, Hanoi.			
2.1	Trần Văn Toàn			008050000041	04/06/2020	Police Department	26 ngõ 344, Ngọc Thụy, Long Biên, Hà Nội			Father
2.2	Nguyễn Thị Thanh			038150005817	04/06/2020	Police Department	26 ngõ 344, Ngọc Thụy, Long Biên, Hà Nội			Mother
2.3	Lê Đình Diễm							0	0%	Father (deceased)
2.4	Đình Thị Nén									Mother(deceased)

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2.5	Lê Minh Thắng			011958537	03/08/2010	Hanoi Police	Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phụng, Đống Đa, Hà Nội			Husband
2.6	Lê Trần Ngọc Minh			001201002389	06/08/2015	Police Department	Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phụng, Đống Đa, Hà Nội			Child
2.7	Lê Huyền Linh			001305002501	19/07/2019	Police Department	Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phụng, Đống Đa, Hà Nội			Child
2.8	Lê Trần Liên Hoa						Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phụng, Đống Đa, Hà Nội			Child
2.9	Trần Thanh Hương	003C126169		001179000281	08/02/2013	Police Department	P110 nhà E khu tập thể T36 Bộ Công An, ngõ 173 Trung Kính, Cầu Giấy, Hà nội			Brother
2.10	Phạm Đức Long	003C131416		022077001943	23/11/2017	Police Department	P110 nhà E khu tập thể T36 Bộ Công An, ngõ 173 Trung Kính, Cầu Giấy, Hà nội			Brother in law
3	Nguyễn Thu Hiền		Member of the Corporate Control Board	030195010125	25/8/2021	Police Department	Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province.			
3.1	Nguyễn Đức Chiến			030070022974	24/02/2022	Police Department	Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province.			Father
3.2	Nguyễn Thị Huân			030175002845	25/08/2021	Police Department	Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province.			Mother
3.3	Nguyễn Thị Thảo Linh			030302002210	14/08/2021	Police Department	Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province.			Brother
3.4	Nguyễn Đức Hùng			030291709006	14/04/2023	Police Department	Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province.			Brother
4	Nguyễn Ngọc Thắng	074C000003	Member of the Corporate Control Board	036072010734	10/07/2021	Police Department	Group 11, Thuong Thanh Ward, Long Bien District, Hanoi	0	0%	
4.1	Nguyễn Viết Dư						Nghỉ hưu			Father
4.2	Đinh Thị Toàn						Nghỉ hưu			Mother
4.3	Vũ Thanh Hùng									Father in law
4.4	Đới Thị Minh Thu									mother in law
4.5	Vũ Hương Giang			013021074	18/10/2007	Hanoi police	Group 11, Thuong Thanh Ward, Long Bien District, Hanoi			wife
4.6	Nguyễn Vũ Phương Linh						Group 11, Thuong Thanh Ward, Long Bien District, Hanoi			child

11/20/2023

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status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/CCCD/HC/ GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
4.7	Nguyễn Vũ Hà Phương						Group 11, Thuong Thanh Ward, Long Bien District, Hanoi			child
4.8	Nguyễn Thanh Thủy						Nam Dinh Eye Hospital			brother
4.9	Nguyễn Văn Bình									Brother in law
IV	Chief Financial Officer, Chief Accountant, Head of Internal Audit Committee, Company Secretary									
1	Nguyễn Hải Ninh		Chief Financial Officer,	004073007746	07/08/2022	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi			
1.1	Nguyễn Văn Nghiễn									Father (deceased)
1.2	Phạm Thị Hiền			011813084	20/04/2014	Hanoi Police	Batrang, Gialam, Hanoi			Mother
1.3	Trần Huy Thiện			001042005036	16/04/2021	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi			Father in law
1.4	Phạm Thị Hòa			001148002338	04/05/2021	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi			mother in law
1.5	Nguyễn Hải Nam			001087002491	22/05/2021	Police Department	Group 20, Giap Bat Ward, Hoang Mai District, Hanoi.			Brother
1.6	Đào Minh Hương			001196004695	11/04/2021	Police Department	Group 20, Giap Bat Ward, Hoang Mai District, Hanoi.			Sister in law
1.7	Trần Thị Thanh Hiền			001175000421	22/11/2021	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi			wife
1.8	Trần Thị Quỳnh Anh			001187002693	02/05/2021	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi			Sister in law
1.9	Nguyễn Trần Trung			001099008410	15/07/2015	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi			Child
1.10	Nguyễn Trần Minh Quân			001203002988	01/05/2021	Police Department	No. 35, Cua Nam Street, Hoan Kiem District, Hanoi			child
2	Trần Việt Dũng	052C105020	Chief Accountant	001081003926	25/7/2021	Police Department	06 Le Thanh Tong Street, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi.	3.912	0,003%	
2.1	Trần Văn Chính			037051000717	27/05/2019	Police Department	No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi.			Father
2.2	Nghiêm Đức Hạnh			019152000126	27/05/2019	Police Department	No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi.			Mother
2.3	Trần Chu Thịnh			011402196	28/05/2011	Hanoi Police	House N13, Group 8, Dich Vong Ward, Cau Giay District, Hanoi.			Father in law
2.4	Nguyễn Thị Minh			001164007937	13/09/2016	Police Department	House N13, Group 8, Dich Vong Ward, Cau Giay District, Hanoi.			mother in law

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2.5	Trần Hoài Thu			001186038719	24/04/2021	Police Department	29 Lieu Giai Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi.			wife
2.6	Trần Nhật Nam						29 Lieu Giai Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi.			Child
2.7	Trần Minh Khôi						29 Lieu Giai Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi.			Child
2.8	Trần Việt Phương			001086014154	09/07/2016	Hanoi	No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi.			Brother
2.9	Lý Thái Hà			001188011413	03/03/2017	Police Department	No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi.			Sister in law
3	Nguyễn Minh Sơn	006C009446	Head of Internal Audit	017075000968	22/11/2021	Police Department	Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi.			
3.1	Nguyễn Minh Biếc									Father (deceased)
3.2	Nguyễn Thị Lại									Mother(deceased)
3.3	Nguyễn Văn Hùng			113295478	12/07/2007	Hoabinh police	Hamlet 1, Dong Tam Commune, My Duc District, Hanoi.			Father in law
3.4	Bùi Thị Lý						Hamlet 1, Dong Tam Commune, My Duc District, Hanoi.			mother in law
3.5	Nguyễn Ngọc Hải			012281284	26/02/2001	Hanoi police	House No. 113, H3, Tan Xuan, Thanh Xuan District, Hanoi.			Brother
3.6	Nông Thị Mai			011490190	26/02/2001	Hanoi police	House No. 113, H3, Tan Xuan, Thanh Xuan District, Hanoi.			Sister in law
3.7	Nguyễn Thị Hòa						Group 3, Quynh Lam Ward, Hoa Binh City.			Sister
3.8	Trịnh Đức Vượng						Group 3, Quynh Lam Ward, Hoa Binh City.			Brother in law
3.9	Nguyễn Ngọc Thanh									Brother (deceased)
3.10	Trần Thị Ngoan						Group 3, Quynh Lam Ward, Hoa Binh City.			Sister in law
3.11	Nguyễn Thanh Kỳ						Group 3, Quynh Lam Ward, Hoa Binh City.			Brother
3.12	Nguyễn Thị Trang			001184012220	25/02/2016	Police Department	Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi.			Wife
3.13	Nguyễn Minh Quỳnh Như						Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi.			Child

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3.14	Nguyễn Quang Vinh						Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi.			Child
4	Nguyễn Đăng Vinh		Secretary, Corporate Governance Officer	027076012742	25/6/2024	Police Department	One18 Apartment Building, Alley 298 Ngoc Lam Street, Long Bien District, Hanoi			
4.1	Nguyễn Đăng Quyền									Father (deceased)
4.2	Lương Thị Thức			027134001523	6/20/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.			Mother
4.3	Phạm Minh Hải			001176017416	4/4/2021	Police Department	Group 15, Bo De Ward, Long Bien District, Hanoi.			wife
4.4	Nguyễn Đăng Anh			001203005483	4/27/2021	Police Department	Group 15, Bo De Ward, Long Bien District, Hanoi.			Child
4.5	Nguyễn Đăng Thái Anh			001209000998	12/8/2023	Police Department	Group 15, Bo De Ward, Long Bien District, Hanoi.			Child
4.6	Nguyễn Đăng Hành			027055004662	5/4/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.			Brother
4.7	Phạm Thị Vân			027161005069	5/9/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.			Sister in law
4.8	Nguyễn Thị Chính			027157004782	6/25/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.			Sister
4.9	Phạm Đức Lịch			027058005089	6/28/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.			Brother in law
4.10	Nguyễn Thị Tĩnh			027162004833	5/4/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.			Sister
4.11	Đỗ Văn Khách			027060007892	5/4/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.			Brother in law
4.12	Nguyễn Đăng Thông			027065000284	10/26/2022	Police Department	116/14 Huynh Van Nghe Street, Ward 15, Tan Binh District, Ho Chi Minh City.			Brother
4.13	Nguyễn Thị Hương					Police Department	116/14 Huynh Van Nghe Street, Ward 15, Tan Binh District, Ho Chi Minh City.			Sister in law
4.14	Nguyễn Thị Thao			027168009640	8/12/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.			Sister
4.15	Bùi Bá Hóa			027063009719	8/12/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.			Brother in law
4.16	Nguyễn Thị Thạo			027171007680	5/10/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.			Sister
4.17	Trần Hữu Cường			027064008066	10/15/2024	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.			Brother in law

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4.18	Nguyễn Thị Mây			027174010176	5/10/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.			Sister
4.19	Nguyễn Văn Dương			027070006674	5/10/2021	Police Department	Kim Thao Village, Luong Tai District, Bac Ninh Province.			Brother in law
4.20	Phạm Văn Tông			001052006238	5/4/2021	Police Department	Xuan Duc Village, Gia Lam District, Hanoi.			Father in law
4.21	Nguyễn Thị Phương Mai					Police Department	Xuan Duc Village, Gia Lam District, Hanoi.			Mother in law (deceased)
5	Trần Phụng Dư	009C900737	Secretary, Corporate Governance Officer	010075000013	30/4/2021	Police Department	Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.			
5.1	Trần Duân			012968446	15/05/2007	Hanoi police	Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.			Father
5.2	Nguyễn Thị Thu			012968459	15/05/2007	Hanoi police	Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.			Mother
5.3	Phạm Bá Quý			020051000024		Police Department	Freyberg Avenue-Papatoetoe-Auckland-Newzeland			Father in law
5.4	Phi Thị Kim			022154000082		Police Department	Freyberg Avenue-Papatoetoe-Auckland-Newzeland			mother in law
5.5	Phạm Ngọc Minh			022179005859	05/01/2021	Police Department	Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.			wife
5.6	Trần Phương Anh						Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.			Child
5.7	Trần Minh Hoàng						Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.			Child
5.8	Trần Ruby Phụng						Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.			Child
5.9	Trần Kim Dung			010173000068	19/04/2018	Police Department	T9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi.			sister
5.10	Trần Mai Duyên			010177000102	15/07/2018	Police Department	Nong Lam Collective Quarter, Pho Noi, Hung Yen Province			brother
5.11	Đỗ Thế Hùng			145906769	12/12/2014	Police Department	Nong Lam Collective Quarter, Pho Noi, Hung Yen Province			Brother in law
5.12	Trần Minh Thương			010079000008	11/06/2014	Police Department	Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.			brother

15/10/2021

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status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/CCCD/HC /GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
5.13	Nguyễn Hương Thảo			030183000210	11/06/2014	Police Department	Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi.			Sister in law

APPENDIX VIII.2

TRADING IN SHARES BY INSIDERS AND RELATED PERSONS OF INSIDERS

TRADING BY INSIDERS AND RELATED PERSONS IN THE COMPANY'S SHARES

(Attached is the Report on the Company's Governance for the First Half of 2025)

Status	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease
			Number of shares	Proportion	Number of shares	Proportion	
1	Đỗ Văn Bình	Board Member	8.970.000	7,81%	0	0%	Resolving personal financial requirements
2	Nguyễn Phú Cường	Board Member	690.000	0,60%	0	0%	Resolving personal financial requirements

Note:

As of June 30, 2025, Mr. Do Van Binh and Mr. Nguyen Phu Cuong were no longer members of the Board of Directors of the Company due to the end of their term